



GURU NANAK INSTITUTE OF HOTEL MANAGEMENT

157/F, NILGUNJ ROAD, PANIHATI, KOLKATA-700 114

Phone : +91 (033) 2523 1246

Website : www.gnihm.ac.in | E-mail : info@gnihm.ac.in

Subject: Establishment of Internal Committee (IC) at GNIHM

In pursuance of the Clause 4 (1), Chapter II of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, Guru Nanak Institute of Hotel Management (GNIHM), Kolkata, had constituted an "Internal Committee (IC)", on 31 October 2020, which has been revised on this day, 30th August 2024, with the following members:

The Internal Committee (IC) comprises the following members:

Name of the Committee Member	Profession	Mobile Number	e-mail address	Designation
Mrs. Sanchari Sikdhar	MEMBER	9830213552	sikdar.sanchari@jisgroup.org	ASSISTANT PROFESSOR
Mrs. Anurupa Pal	CHAIR PERSON	7003316154	anurupa_adminl@jisgroup.org	ASSISTANT PROFESSOR
Mrs. Rupali Chatterjee	MEMBER	9830995191	rupalichatterjee@gnihm.ac.in	NON TEACHING FACULTY
Mr. Arijit Sengupta	MEMBER	9330485672	arijit.sengupta@gnihm.ac.in	ASSISTANT PROFESSOR
Mr. Sudipta Kumar Pal	MEMBER	9831364364	skpal@jisgroup.org	ASSISTANT PROFESSOR
Mr. Avijit Ray	MEMBER	9830957636	avijit.ray@gnihm.ac.in	ASSISTANT PROFESSOR
Mrs. Priyanka Sur	MEMBER	9062411831	priyanka.sur@gnihm.ac.in	NON TEACHING FACULTY
Dr. Pralay Ganguly	MEMBER	9333441553	principal_gnihm@jisgroup.org	PRINCIPAL
Ms. Snehasree Bose	STUDENT	8100175052	snehasreebose98@gmail.com	STUDENT
Mr. Ankit Some	STUDENT	8327809829	ankitsom6@gmail.com	STUDENT
Mr. Jayanta Ghosh	MEMBER	9836106964	jayanta.hm@jisgroup.org	ASSISTANT PROFESSOR
Mr. Xavier Gomes	MEMBER	9051470070	advisor@gnihm.ac.in	EXTENAL MEMBER
Mr. SNEHA ADHIKARI	STUDENT	9832092940	snehaadhikari455@gmail.com	STUDENT

The Convenor shall send notice of the meeting to the members as and when a meeting is required to be convened. The working rules for the Internal Committee is enclosed below:

The aggrieved woman may make, in writing, a complaint of sexual harassment at work place to the Internal Committee (IC), within a period of three months from the date of the incident. Six copies of a written complaint should be submitted to the committee or any of its members along with list of witnesses and supporting documents.

The Internal Committee shall conduct enquiry as per the working rules and submit its report with recommendation to the undersigned for Implementation.

PRALAY GANGULY

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